

Cultural Competency Objectives from Vermont Guidance Document

State level:

- Provide a shared framework—including definition, goals, objectives and measures—for approaching substance abuse prevention in a culturally competent manner
- Establish and monitor cultural competence policy statewide
- Support state and local partners—both internal and external—to develop the capacity, tools and skills necessary to be successful in conducting prevention efforts in a culturally competent manner

Community Level:

- Implement policy and monitor prevention program service delivery
- Identify cultural communities and issues within the locality
- Draw on community-based values, traditions and customs, and work with knowledgeable persons of and from the community in developing focused interventions, communications, and other supports

Program Level:

- Deliver culturally appropriate prevention services based on an understanding of a group's or members' language, beliefs, norms, and values, as well as socioeconomic and political factors that may have significant impact on their well-being
- Ensure that program staff evidence culturally competent knowledge, skills and attitudes in program delivery; provide tools and training to support staff