



## SPF SIG Considerations for Cultural Competence

### ***Step 1: Assessment of Needs and Capacity***

- Work with the community
- Use culturally competent evaluator for assessment
- Ensure a mechanism for the collection of cultural competence-related information/data
- Gain approval of the community for data collection and analysis
- Ensure data is culturally responsive and appropriate
- Create process to identify culturally relevant risk and protective factors and other underlying conditions
- Formulate culturally-based assumptions of change
  - Identify change from community perspective
  - Gain community approval of product

### ***Step 2: Capacity Mobilizing and Building***

- Examine community resources & readiness
- Provide safe and supportive environment for all participants
- Examine breadth and depth of cultural competence
- Check cultural representation (language, gender, age)
- Develop policies (i.e. recruitment and retention, training, communication and community input) to improve cultural competence
- Ensure that tools and technology are culturally competent
- Identify and mobilize mutually acceptable goals and objectives

### ***Step 3: Developing Strategic Plan***

- Make sure community is represented in the process.
- When selecting programs and strategies, consider their fit with:
  - Community culture
  - Existing prevention efforts
  - Past history

### ***Step 4: Implementation***

- Involve community in the implementation of strategic plan.
- Create a feedback loop for communicating efforts and successes with community.

### ***Step 5: Evaluation***

- Make sure the community is represented in the evaluation process.
- Ensure data collection tools reflect community culture.
- Use a culturally competent evaluator for evaluation.